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6 **IN THE UNITED STATES DISTRICT COURT**
7 **FOR THE DISTRICT OF ARIZONA**
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9 Maria Fania Lemus,

10 Plaintiff,

11 v.

12 Blackrock CM Incorporated, et al.,

13 Defendants.
14

No. CV-24-02561-PHX-JAT

ORDER

15 Pending before the Court is Plaintiff Maria Lemus' ("Plaintiff") Motion for
16 Attorneys' Fees and Costs against Defendants Blackrock CM Incorporated, Joseph
17 Nicovic, and Tiffany Nicovic (collectively "Defendants"). (Doc. 14). Defendants did not
18 file a response. The Court now rules on the motion.

19 **I. BACKGROUND**

20 On September 24, 2024, Plaintiff filed a complaint against Defendants alleging
21 Defendants violated the Fair Labor Standards Act ("FLSA"), 29 U.S.C. §§ 206(a),
22 207(a)(1), the Arizona Minimum Wage Act ("AMWA"), A.R.S. § 23-363(A), and the
23 Arizona Wage Act ("AWA"), A.R.S. § 23-351(C). (Doc. 14). Defendants failed to file an
24 answer or response. Upon Plaintiff's application, the Clerk of the Court entered default
25 against Defendants on October 25, 2025. (Doc. 10). The Court granted Plaintiff's motion
26 for default judgment against Defendants on January 7, 2025. (Doc. 12). On January 13,
27 2025, Plaintiff filed the instant motion for attorneys' fees. (Doc. 14). Plaintiff requests
28 \$7,743.00 in attorneys' fees, \$605.25 in court costs, and an additional \$3,201.06 in "costs

1 to be incurred in potential collection efforts.” (Doc. 14 at 6).

2 **II. ATTORNEY’S FEES**

3 **a. Eligibility and Entitlement to Fees**

4 Under this district’s local rules, a party seeking attorneys’ fees must first show that
 5 they are both eligible for and entitled to a fee award. L.R. Civ. 54.2(c)(1)-(2). Plaintiff
 6 argues, and the Court agrees, that Plaintiff is both eligible and entitled to fees and costs as
 7 the prevailing party through this Court’s entry of default judgment on Plaintiff’s claims.
 8 *See* 29 U.S.C. § 216(b) (prevailing party’s entitlement to fees and costs on federal claims);
 9 A.R.S. § 23-364(G) (prevailing party’s entitlement to fees and costs on state law claims);
 10 *G&G Closed Circuit Events LLC v. Espinoza*, No. CV-18-08216-PCT-JAT, 2020 WL
 11 1703630, at *1 (D. Ariz. Apr. 8, 2020) (finding that grant of default judgment qualified a
 12 plaintiff as a prevailing party for purpose of attorneys’ fees). Additionally, the Court is
 13 persuaded that Plaintiff is entitled to reasonable attorneys’ fees for the time counsel spent
 14 preparing the instant motion. *See Gary v. Carbon Cycle Ariz. LLC*, 39 F. Supp. 3d 468,
 15 479-80 (D. Ariz. 2019). As such, the Court turns to the reasonableness of the requested
 16 fees.

17 **b. Reasonableness of Requested Fees**

18 The second requirement in the Court’s analysis of Plaintiff’s motion for attorneys’
 19 fees is that the amount of fees granted must be reasonable. To determine a reasonable
 20 attorneys’ fee, the Court begins with the “lodestar figure,” meaning “the number of hours
 21 reasonably expended on the litigation multiplied by a reasonable hourly rate.” *Hensley v.*
 22 *Eckerhart*, 461 U.S. 424, 433 (1983). The Local Rules provide a list of factors to be
 23 considered in assessing the reasonableness of a requested attorneys’ fee award:

- 24 (A) The time and labor required of counsel;
- 25 (B) The novelty and difficulty of the questions presented;
- 26 (C) The skill requisite to perform the legal service properly;
- 27 (D) The preclusion of other employment by counsel because of the acceptance of
the action;
- 28 (E) The customary fee charged in matters of the type involved;
- (F) Whether the fee contracted between the attorney and the client is fixed or
contingent;

- (G) Any time limitations imposed by the client or the circumstances;
- (H) The amount of money, or the value of the rights, involved, and the results obtained;
- (I) The experience, reputation and ability of counsel;
- (J) The “undesirability” of the case;
- (K) The nature and length of the professional relationship between the attorney and the client;
- (L) Awards in similar actions; and
- (M) Any other matters deemed appropriate under the circumstances.

L.R. Civ. 54.2(c)(3); *see also Kerr v. Screen Extras Guild, Inc.*, 526 F.2d 67, 70 (9th Cir. 1975). Reasonable attorneys’ rates are not simply what an attorney charged a client; they are determined “by the rate prevailing in the community for similar work performed by attorneys of comparable skill, experience, and reputation.” *Schwarz v. Sec’y of Health & Human Servs.*, 73 F.3d 895, 908 (9th Cir. 1995).

Plaintiff first argues that an hourly rate of \$445 is a reasonable rate because it is “commensurate with [Plaintiff’s counsel’s] expertise and experience and would align with the rate he has been awarded time and again in the District of Arizona.” (Doc. 14 at 4-5). This Court recently found this rate to be reasonable. *Delgado v. Fast Wireless LLC*, No. CV-24-00203-PHX-JAT, 2025 WL 40761, at *1 (D. Ariz. Jan. 7, 2025). Plaintiff cites additional cases in which courts in this district have found the same rate to be reasonable. (Doc. 14 at 5).

Plaintiff next conducts a lodestar analysis to request fees in the following amounts: \$7,743.00 (for 17.4 hours worked), plus \$605.25 (for out-of-pocket costs), plus \$3,201.06 (for fees and costs to be incurred in potential collection efforts). (Doc. 14 at 6). The Court addresses the various factors, and Plaintiff’s arguments as to each, below.

i. Time and Labor Required

Plaintiff argues that although this case “did not require significant labor relative to analyzing legal or factual issues,” the case nonetheless took longer than it should have because Defendants decided “not to participate in the litigation of this matter, despite their continued participation both with and without counsel.” (Doc. 14 at 7). As such, Plaintiff argues that 17.4 hours worked is reasonable.

1 Upon examining Plaintiff's itemization of time spent, (Doc. 14-4 at 2-3), the Court
 2 agrees that the time expended is reasonable given the issues and the fact that the case was
 3 resolved through entry of default judgment. *See Ubinger v. Urb. Housekeeping LLC*, No.
 4 CV-23-01802-PHX-ROS, 2024 WL 3045303, at *3 (D. Ariz. June 18, 2024) (finding
 5 reasonable 24.2 hours worked on an FLSA case resolved by default judgment).
 6 Accordingly, the Court makes no adjustments to the 17.4 hours of work for which
 7 Plaintiff's counsel seeks compensation.

8 **ii. Novelty and Difficulty of the Question Presented**

9 Plaintiff acknowledges that while the issues in the present case were not novel or
 10 particularly difficult, the hours expended were still reasonable in light of the case. (Doc.
 11 14 at 7-8). The Court finds that because Defendants did not defend the case, "the time,
 12 labor, and complexity of this case is minimal." *Outland v. Arizona Movers & Storage*, No.
 13 CV-18-01370-PHX-RCC, 2019 WL 2269423, at *2 (D. Ariz. May 28, 2019); *see also*
 14 *Verduzco v. Value Dental Centers Mesa West AZ LLC*, No. CV-20-02380-PHX-DJH, 2022
 15 WL 2718163, at *2 (D. Ariz. July 12, 2022) (finding FLSA case resolved by default
 16 judgment "did not present any novel or difficult issues.").

17 **iii. Skill Requisite to Perform the Legal Service Properly**

18 Plaintiff argues that despite the otherwise straightforward nature of the suit, the
 19 issues raised were "sophisticated and required extensive knowledge of the law," such that
 20 "Plaintiff very likely would not have obtained such results without the assistance of
 21 Plaintiff's counsel." (Doc. 14 at 8). The Court finds that it takes a moderate amount of skill
 22 to litigate the instant case. *See Verduzco*, 2022 WL 2718163 at *2.

23 **iv. Preclusion of Other Employment**

24 Plaintiff acknowledges that Plaintiff did not experience a significant preclusion
 25 from conducting other work over and above "the time constraints place[d] on an attorney
 26 by the fact of accepting and litigating a case." (Doc. 14 at 8).

27 **v. Customary Fee**

28 Plaintiff references arguments regarding the reasonableness of Plaintiff's rate,

1 which the Court recited above. The cases to which Plaintiff cites indicate that \$445 per
 2 hour constitutes a customary fee awarded by Courts in this district for comparable work.

3 **vi. Whether the Fee is Fixed or Contingent**

4 Plaintiff notes that the representation in this case was based on a contingency fee
 5 and argues that the fee recovery should not depend upon the amount recovered in the case.
 6 (Doc. 14 at 8). Plaintiff further argues that because of the contingency fee agreement, “this
 7 Court may adjust upward Plaintiff’s [c]ounsel’s hourly rate.” (Doc. 14 at 9). The Court
 8 acknowledges that agreeing to a contingency fee basis of representation supports the
 9 potential for a larger award of attorneys’ fees. *See Moreno v. City of Sacramento*, 534 F.3d
 10 1106, 1112 (9th Cir. 2007).

11 **vii. Time Limitations**

12 Plaintiff acknowledges that no time limitations were imposed by either the client or
 13 by circumstances. (Doc. 14 at 10). As such, this factor is of minimal weight in the
 14 reasonableness inquiry.

15 **viii. Amount in Controversy and Results Obtained**

16 Plaintiff argues that the amount in controversy is significant to Plaintiff and,
 17 moreover, that Plaintiff’s counsel “has obtained excellent results and has assisted Plaintiff
 18 in recovering well in excess of the total amount in unpaid wages that Defendants owed
 19 her.” (Doc. 14 at 11). The Court acknowledges the result that Plaintiff’s counsel
 20 successfully obtained for Plaintiff.

21 **ix. Experience, Reputation, and Ability of Attorney**

22 Plaintiff points out that Plaintiff’s counsel “focuses exclusively on plaintiffs’ state
 23 and federal employment wage and hour litigation, primarily under the FLSA,” has been
 24 lead counsel on more than 50 FLSA collective matters, and has obtained several reversals
 25 in three different Circuits at the Court of Appeals level. (Doc. 14 at 11-12). The Court
 26 acknowledges Plaintiff’s counsel’s experience level in FLSA matters.

27 **x. “Undesirability” of the Case**

28 Plaintiff argues that given the low damages and speculative amount of available

1 fees, along with the usual undesirableness of contingency-fee litigation, the instant case
2 was risky and therefore undesirable. (Doc. 14 at 12). The Court agrees.

3 **xi. Nature and Length of Relationship Between Attorney and Client**

4 Plaintiff states that this is the only matter on which Plaintiff's counsel has
5 represented Plaintiff. (Doc. 14 at 12). As such, this factor bears minimal weight in the
6 determination of reasonable fees.

7 **xii. Awards in Similar Actions**

8 Plaintiff reiterates previous arguments regarding the reasonableness of the rate,
9 which this Court recited above. Based on comparison to previous similar cases in the
10 District of Arizona, this Court finds a rate of \$445 per hour to be reasonable.

11 **c. Final Matters**

12 **i. Costs**

13 Plaintiff additionally seeks to recover \$605.25 in out-of-pocket costs incurred in
14 pursuing the litigation, including the filing fee and service costs. (Doc. 14 at 13-14).
15 Plaintiff argues that these costs are reasonable because they were "necessary in connection
16 with the prosecution of this litigation and were made for the benefit of Plaintiff." (Doc. 14
17 at 14). Plaintiff complied with Local Rule 54.1 in filing a bill of costs on a form provided
18 by the Clerk within 14 days from the entry of final judgment. (Doc. 15). Plaintiff also
19 submitted the required memorandum of the costs and necessary disbursements, itemized
20 so that the nature of each could be readily understood. (Doc. 15 at 4). Per the Local Rule,
21 the bill of costs will be addressed by the Clerk of the Court.

22 **ii. Anticipated Collection Expenses**

23 Plaintiff seeks \$3,201.06 in anticipated collection expenses. (Doc. 14 at 14).
24 Plaintiff concedes that the District of Arizona frequently denies such requests. (Doc. 14 at
25 14). In fact, this Court has specifically denied such requests. *See, e.g., Peralta v. Custom*
26 *Image Pros LLC*, No. CV-23-00358-PHX-JAT, 2024 WL 620901 (D. Ariz. Feb. 14, 2024)
27 (questioning whether court had authority to award prospective expenses where action was
28 resolved on default judgment and plaintiff did not request such relief in the complaint);

1 *Delgado*, No. CV-24-00203-PHX-JAT, 2025 WL 40761, at *4. Thus, this Court again
2 declines to award anticipated collection expenses.

3 **iii. Total Amount Awarded**

4 The Court finds it appropriate to award \$7,743.00 in attorneys' fees.

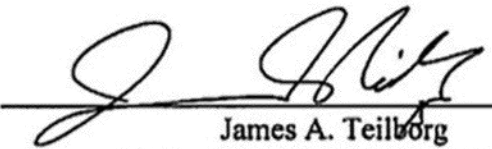
5 **III. CONCLUSION**

6 For the foregoing reasons,

7 **IT IS ORDERED** that Plaintiff's Motion for Attorneys' Fees, (Doc. 14), is
8 **GRANTED** to the limited extent that Plaintiff is awarded \$7,743.00.

9 Dated this 11th day of February, 2025.

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James A. Teilborg
Senior United States District Judge